

# CAREER DEVELOPMENT QUICK REFERENCE

## (PHS Pharmacy Officers)

Pharmacy specific examples only (multidisciplinary options not listed)

### Years of Service\*

Title [Career Track (Position Billet Grade)]	0-2	3-4	5-6	7-8	9-10	11-12	13-14	15-16	17-18	19-20
<b>Staff Pharmacist/Assistant Chief Pharmacist</b> [Clinical/Clinical Management (O-4 to O-5)]	●	●								
<b>Chief Pharmacist/Pharmacy Director/Area Pharmacy Consultant</b> [Clinical Management (O-5 to O-6)]			●							●
<b>Research/Regulatory Affairs Officer</b> [Research/Regulatory Affairs (O-5 to O-6)]			●							●
<b>Program Management Officer</b> [Program Management (O-6)]						●				●
<b>Director of Pharmacy Program or Chief Pharmacist of Operating Division (OPDIV)</b> [Program Management (O-7)]								●		●

**Leadership and Readiness Training:** ongoing

**Physical Examinations:** every 5 years of service

**Retirement Planning:** begin attending retirement seminars at 10-15 years of service

\*The Corps officer personnel system and its benefits are structured around completion of a 30-year career.