



**U.S. PUBLIC HEALTH SERVICE AWARD FOR MANAGERIAL
EXCELLENCE - IMPROVING PHARMACY SERVICE OR PUBLIC
HEALTH THROUGH LEADERSHIP EXCELLENCE**

This award recognizes a U.S. Public Health Service pharmacist who has improved pharmacy service or the public's health through managerial excellence. Primary emphasis is focused on activities within the past 24 months that clearly describe the impact of the accomplishment on the population served. The accomplishment is beyond the normal expectations for an individual in that particular position.

History:

This award was previously sponsored by the George F. Archambault Foundation until 2011. The George F. Archambault Foundation exists to support the advancement of Public Health Pharmacy. The foundation was established in 1999 to honor the distinguished career of CAPT George F. Archambault (Ret.) with a personal emphasis on vision, leadership, growth and advanced education. Even though this award no longer provides a grant to the recipient for further training in administration/management, the PharmPAC decided to continue the recognition of USPHS pharmacists who best exemplify the qualities signified by the award.

Recipient:

2013 CDR Ryan Schupbach
2012 CAPT Mark N. Strong
2011 CDR Michael Dupree

Past Recipients under the George F. Archambault Foundation:

2010 CDR Shayne Blackmon
2009 LCDR Joy Lee
2008 CDR Nita Sood
2007 CDR Sharon L. Oestereich
2006 CDR Donald Branham
2005 LCDR Wilbert Darwin, Jr.
2004 LCDR Andy Meagher
2002 CDR Thomas Duran
2002 CDR Michael S. Forman
2001 CAPT Jay D. McGath
2000 LT Richard K. Glabach

Eligibility:

U.S. Public Health Service pharmacists, both civil service and commissioned corps, serving in a managerial capacity are eligible for this award. This award is targeted on selection of a mid-career individual. For PHS officers this means an officer at the CDR or lower grade at the deadline for nominations. A civil service pharmacist must be a GS-14 or lower at the time of at the deadline for nominations. Eligibility is limited to a pharmacist working in clinical or administrative settings that manage a provision of direct patient care services as well as a pharmacist whose excellence in management improves public's health on a local, regional, or national basis.

Nomination Instructions:

There shall be no restrictions upon the number of nominations that an individual or an Operating Division/Agency, program or facility can submit; however, discretion and judgment should be used. Nominations may originate at any level within or outside the Service, except the nominee. Agency approval is not required, but the cover sheet must include endorsement by the nominee's immediate supervisor. Nominations should be for activities performed within the past 24 months. Nominations received by the deadline will be reviewed by the USPHS PharmPAC Award Committee and evaluated based on the accomplishment achieved. All nominations must be accompanied by a completed cover sheet (attached). Cover sheets should be filled out according to the following:

GRADE/RANK, NAME, TITLE, ADDRESS.... Self-explanatory

PROPOSED CITATION.... Not to exceed 25 words

RECOMMENDATIONS.... Name(s), address (es) and phone numbers(s) of person(s) nominating the individual for the award must appear.

IMMEDIATE SUPERVISOR.... Signature of the nominee's immediate supervisor is not meant to be an expression of the supervisor's opinion of the merit of the nomination, but only an acknowledgement that the basic facts, as presented in the nomination, are correct. Additional comments from the immediate supervisor may be included. However, these comments should not be a continuation of the citation, if the supervisor is the individual recommending the nominee.

Justification:

1. The justification statements are to be made on 8 - 1/2 x 11-inch paper, not to exceed 2 pages (single side with no smaller than font size 12) in length. **(NOTE: If the justification exceeds 2 pages, the nomination will not be considered.)**

2. The primary emphasis will be on activities accomplished within the past 24 months and by personal example, activities that have evidenced dedication to the principles of the PHS mission.

“The mission of the Public Health Service (PHS) Commissioned Corps is to provide highly-trained and mobile health professionals who carry out programs to promote the health of the Nation, understand and prevent disease and injury, assure safe and effective drugs and medical devices, deliver health services to Federal beneficiaries, and furnish health expertise in time of war or other national or international emergencies. As one of the seven Uniformed Services of the United States, the PHS Commissioned Corps is a specialized career system designed to attract, develop, and retain health professionals who may be assigned to Federal, State or local agencies or international organizations to accomplish its mission.”

Activities Prior to 24 months will not be considered when evaluating the nominations.

3. The justification will speak specifically to the criteria (listed below) and will contain sufficient background information to enable a judgment to be made about difficulties overcome, effort expended, dedication, demonstrated adherence to principles and the pursuit of excellence by the nominee.

4. No other information is to be submitted on the individual nominated for the award. Examples of materials **NOT** requested are **OISs**, curriculum vitae (**CVs**), **COERs**, etc ..

Selection Criteria:

Be specific to cover ALL criteria. Be sure to include documentation to areas two and three. Document activities accomplished in the last 24 months. Include specific dates if appropriate.

1. The nomination submission should clearly describe the impact of the accomplishment on the population served. Describe what was changed and how the change affected pharmacy service or public health and why the accomplishment is important. Also, describe why the accomplishment is above and beyond the normal expectations for an individual in that particular position. The nominee's impact on the organization or population served should be highlighted.

2. Method of accomplishment: Describe how the change was accomplished. Did the nominee use creative management techniques? Were there unprecedented approaches taken? Did planning and organizing entail especially thoughtful or analytical insight or evaluation of the problem not commonly practiced within the organization? Were new funding strategies or utilization practices implemented to achieve results? Provide a descriptive summary on how the accomplishment was realized. Furthermore, address why the method(s) used represent a process that is above the normal expectations for a pharmacist in a similar position.

3. Specific value of the accomplishment: The nomination should clearly describe the results of the accomplishment. Quantify cost savings, increased productivity, improved efficiency or effectiveness of the program, increase in number of patients or population served, improved patient outcomes, etc... In most cases, there are metrics that can be applied to significant changes implemented by managers. Metrics can be expressed in monetary units, percent of change, and objective changes in health outcomes. Describe these criteria with before and after metric comparisons. Vague descriptions of value do not provide the sufficient information to assess the significance of the project or activity.

Award:

The award consists of a commemorative plaque.



U.S. PUBLIC HEALTH SERVICE
Pharmacist Professional Advisory Committee
Department of Health and Human Services

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HEALTH COVER SHEET (please print or type)**

**CANDIDATE'S
GRADE/RANK/NAME:** _____

POSITION TITLE: _____

WORK ADDRESS: _____

PROPOSED CITATION (not to exceed 25 words):

**RECOMMENDED BY:
ADDRESS:** _____

PHONE NUMBER: _____

**NAME OF CANDIDATE'S
IMMEDIATE SUPERVISOR:** _____

**SIGNATURE OF IMMEDIATE
SUPERVISOR:** _____

ADDITIONAL COMMENTS (OPTIONAL):

