



**Scientist Professional Advisory Committee
Meeting Minutes**

**Tuesday, 02 February 2016
1200–1300 (EDT)**

Toll-Free Number: 1-866-782-0573
Pass code: 2214354

Chief Scientist Officer and 2015/2016 SciPAC Voting Members and Liaisons

Rank	Name	Role	Present
Voting Members, Executive Board			
CAPT	Sanders, Martin	Chief Scientist Officer	Yes
CAPT	Murphy, Matthew	Chair	Yes
CDR	Adjemian, Jennifer	Vice Chair; Rules & Membership Chair	Excused
LCDR	Bobo, Qiao	Executive Secretary	Yes
CDR	Breiding, Matthew	COF Liaison	Yes
Voting Members			
CDR	Bodart, Jennifer	Career Development Subcommittee Co-Chair	Yes
LCDR	Cole, Jessica	Mentoring Subcommittee Chair	Yes
CDR	Frasca, Dominic	Policy Review Subcommittee Chair	Yes
CDR	Goodie, Jeffrey	Science Subcommittee Chair	Yes
LCDR	Green, Seth	Category Day Subcommittee Co-Chair	Excused
CAPT	Novak, Ryan	Science Subcommittee Co-Chair	Yes
LCDR	Purfield, Anne	Recruitment, Retention & Readiness Subcommittee Chair	Yes
CAPT	Robbins, Nisha		Yes
CDR	Rodgers, Loren	Visibility Subcommittee Chair	Yes
CDR	Satterfield, William	Awards Subcommittee Co-Chair	Yes
CDR	Smith, Michael	Career Development Subcommittee Chair	Yes
CDR	Sram, Jacqueline	Website Subcommittee Chair	Yes
CDR	Thomas, Jennifer	Mentoring Subcommittee Co-Chair	Yes
CDR	Toblin, Robin	Category Day Subcommittee Chair	Yes
Dr.	Ulin, Brigitte	Civilian Representative	No
CDR	Wally, Jeremy	Awards Subcommittee Chair	Yes
Non-voting Liaisons			
CDR	Satterfield, William	PSYPAG Liaison	Yes
CAPT	Moffett, Daphne	SciPAC Historian	No
CAPT	Elson, Diana	COA Liaison	Yes
LCDR	Shumate, Alice	JOAG Liaison	Yes
LCDR	Zhou, Eric	MOLC Liaison	Excused

Participation by Non-voting Scientist Officers

Rank	Participant	Agency	Present
CAPT	Adekoya, Nelson	CDC	Yes
CAPT	Barrett, Drue	CDC	Yes
CAPT	Benally, Christine J.	IHS	Yes
CAPT	Crago, David	BOP	Yes
CAPT	Despins, Joseph	FDA	Yes
CAPT	Dobmeyer, Anne C.	DoD	Yes
CAPT	Draski, Laura	OS	Yes
CAPT	Hu, Sally	NIH	Yes
CAPT	Lawrence, Theresa	HHS	Yes
CAPT	Massoudi, Mehran	CDC	Yes
CAPT	Thoroughman, Doug	CDC	Yes
CDR	Alves, Gelio	NIH	Yes
CDR	Bennett, Marco	FDA	Yes
CDR	Calanan, Renee	CDC	Yes
CDR	Carroll, Dianna D.	CDC	Yes
CDR	Chu, Dan-My T.	FDA	Yes
CDR	Clayton, Mark	DoD	Yes
CDR	Dee, Deborah	CDC	Yes
CDR	Dutton, Samuel S.	DHS	Yes
CDR	France, Anne Marie	CDC	Yes
CDR	Goodrich-Doctor, Adrienne J.	NIH	Yes
CDR	Kenney, James	FDA	Yes
CDR	Laird, David	FDA	Yes
CDR	MacGill, Tracy	FDA	Yes
CDR	McCollum, Andrea	CDC	Yes
CDR	Newland, Matthew	HRSA	Yes
CDR	Pauli, Ingrid	DoD	Yes
CDR	Powell, Tracy	HHS	Yes
CDR	Sancho, Alfredo	FDA	Yes
CDR	Tate, Jacqueline	CDC	Yes
CDR	Xu, Fei	FDA	Yes
CDR	Yip, Fuyuen	CDC	Yes
CDR	Zhang, Yi	FDA	Yes
LCDR	Barbour, Kamil	CDC	Yes
LCDR	Blessington, Tyann	FDA	Yes
LCDR	Cui, Minglei	FDA	Yes
LCDR	Cunningham, Timothy	CDC	Yes
LCDR	Demissie, Zewditu	CDC	Yes
LCDR	Edwards, Elizabeth	FDA	Yes
LCDR	Freeland, Amy L.	CDC	Yes
LCDR	Garnett, Theodore	FDA	Yes
LCDR	Halldin, Cara	CDC	Yes
LCDR	Hassan, Iram R.	FDA	Yes
LCDR	Hatch, Arlin	DoD	Yes
LCDR	Henderson, Tamara	FDA	Yes

Rank	Participant	Agency	Present
LCDR	Hoffman, Kelsy	FDA	Yes
LCDR	Huang, David	CDC	Yes
LCDR	Irvin-Barnwell, Elizabeth	ATSDR	Yes
LCDR	Kebker, Eric	DoD	Yes
LCDR	Ko, Jean	CDC	Yes
LCDR	Lozier, Mattew	CDC	Yes
LCDR	Lu, Xiaowu	FDA	Yes
LCDR	Miller, Mark	EPA	Yes
LCDR	Nichols, Erin	CDC	Yes
LCDR	Northbrook, Sanny Chen	CDC	Yes
LCDR	Odom, Erika	CDC	Yes
LCDR	O'Neill, Eduardo	CDC	Yes
LCDR	Parker, Erin	CDC	Yes
LCDR	Parks Brown, Sharyn	CDC	Yes
LCDR	Perez, Cesar	FDA	Yes
LCDR	Pesce, John	NIH	Yes
LCDR	Phillips, Kenneth	FDA	Yes
LCDR	Rossiter, Lana	FDA	Yes
LCDR	Sandhu, Sukhminder	FDA	Yes
LCDR	Scheckelhoff, Mark	DHS	Yes
LCDR	Schwitters, Ameer	CDC	Yes
LCDR	Shumate, Alice	CDC	Yes
LCDR	Steele, Matthew	FDA	Yes
LCDR	Steffen, Scott	FDA	Yes
LCDR	Tyus, Nadra	HRSA	Yes
LCDR	Walters, Matthew	FDA	Yes
LCDR	Wilken, Jason	CDC	Yes
LCDR	Yard, Ellen	CDC	Yes
LCDR	Zucco, Julia	CMS	Yes
LT	Beard, John Doyle	CDC	Yes
LT	Benbassat, Danny	SAMHSA	Yes
LT	Burgos, Jonathan	FDA	Yes
LT	Cleck-Derenick, Jessica	FDA	Yes
LT	Cross, Israel	CMS	Yes
LT	Francia, Charlotte	BOP	Yes
LT	Hickey, Andrew	OHA	Yes
LT	Iturriaga, Luis	DHS	Yes
LT	Jarvis-Durham, Lisa	CMS	Yes
LT	Jeisy Scott, Victoria	NCIRD	Yes
LT	Johnson, Jonetta	CDC	Yes
LT	Kembi, Folasade	CDC	Yes
LT	Leshin, Jonathan	EPA	Yes
LT	Lucas, Neali	FDA	Yes
LT	Mells, Jamie	CDC	Yes
LT	Nadeau, Jessica	CDC	Yes
LT	Rivera Rosado, Leslie	FDA	Yes
LT	Scott, Colleen	CDC	Yes

Rank	Participant	Agency	Present
LT	Thompson-Paul, Angela	CDC	Yes
LT	Wilson-Frederick, Shondelle	HHS	Yes
LT	Wu, K. Geoffrey	FDA	Yes

1) Call to Order and Welcome: CDR Matthew Murphy

- Email LCDR Qiao Bobo (Qiao.Bobo@fda.hhs.gov) for roll call on the day of the call.
- Mute your phones when not speaking (press *6 if you do not have a mute button).
- Do not place the conference call line on hold.

2) Report from the CPO: CAPT Martin Sanders

- The Office of the Surgeon General’s Smoking and Tobacco Use Cessation Committee has a number of groups experienced in the research and treatment of tobacco use cessation.
- Discussions about special pay across categories have been raised. The outcome for scientist officers and the timing is not known.
- RADM Hunter changed the management in the Commissioned Corps Headquarters to get Chief Professional Officers engaged in the Office of Surgeon General’s initiatives.

3) Report from the Chair: CDR Matthew Murphy

- SciPAC is looking for a replacement for CAPT Dobmeyer to serve on the Commissioned Corps Women’s Issues Advisory Board. We will be sending out application guidelines soon via the listserv for those that are interested. The requested application information will likely include a 1-page statement describing your interest in the position, your CV summary page, and an approval email by your supervisor.
- Reminder for those of you up for promotion to review your eOPFs. To make corrections to your eOPF you need to sign into the Officer Secure Area and there will be an option to click a blue link that says “IF there are errors in your eOPF click here”.
- Introduction for CAPT Postelle Birch-Smith from the PharmPAC who is the founder and the chair of the Topics in Public Health Series Committee. The series was designed to educate PHS health professionals on a variety of relevant topics and she will tell us more about it as well as explain how SciPAC officers can attend or contribute to the series. The PowerPoint presentation was sent out via the Listserv.
- There was a request for all SciPAC Subcommittee Chairs to send CDR Murphy WORD version of current subcommittee SOPs.

4) Report from Vice Chair: CDR Jennifer Adjemian

- No update to report

5) Executive Secretary Report: LCDR Qiao Bobo

- We had 112 Scientist Officers attend last month’s SciPAC meeting.
- If you have any information on events or relevant messages that you wish to distribute to the SciPAC listserv, please email it to me along with any important details to include in the body of the email (qiao.bobo@fda.hhs.gov).
- For today’s call, please remember to email me your attendance using the subject line: “SciPAC Monthly Meeting Attendance”.
- If you are providing a report on today’s call, please also remember to email me a copy for the meeting minutes.
- Lastly, we have a conference line that is available to reserve for SciPAC-related meetings. If

interested, please email me with your requested dates and times.

6) COF Liaison Report: CDR Matt Breiding

- Our SciPAC balance is \$1357.56.

7) Subcommittee Reports

a) Awards: CDR Jeremy Wally; Co-Chair: CDR Tony Satterfield

- The SciPAC Awards Subcommittee is now accepting nominations for the 2016 Junior Scientist of the Year Award, 2016 Senior Scientist of the Year Award and 2016 Scientist Mentor of the Year Award. Please consider submitting a nomination if you know an outstanding Scientist Officer who is eligible and deserves award recognition. Officers can also self-nominate for the Junior and Senior Scientist Awards. More information regarding these awards can be obtained in the email sent out on Friday January 29th through the SciPAC Listserv. The nomination deadline is: COB Friday, 26 February 2016.

b) Career Development: CDR Michael Smith; Co-Chairs: CDR Jennifer Bodart, LCDR Zewditu Demissie

- OBC:
 - OBC is scheduled to occur in February and four scientists are scheduled to attend:
 - LT Virginia Bowen, (CDC-EIS, Atlanta)
 - LT Bradley Goodwin (CDC-EIS, Atlanta)
 - LT Rebecca Merrill (CDC-EIS, Atlanta)
 - LT Mary Puckett (CDC-EIS, Atlanta)
 - LCDR Lana Rossiter is coordinating Scientist volunteers to attend the open house and graduation ceremony. Interested officers should contact her for additional information regarding these activities.
- Subcommittee business:
 - The subcommittee had a teleconference on Friday, January 29th to discuss upcoming activities, to include reviewing the Scientist benchmarks and CV guidelines. LCDR Zewditu Demissie will be sending additional information to the subcommittee members involved in these tasks.

c) Category Day: CDR Robin Toblin; Co-Chair: LCDR Seth Green

- The Scientist Category Day agenda is finalized and will be posted on the SciPAC website shortly.
- The keynote speaker will be Dr. Vicki TallChief who will focus on community-based approaches to public health preparedness within the context of Native American tribes.
- The social team has planned an evening of mini-golf and dinner for the category.
- The subcommittee will be soliciting topics of interest for CAPT Sanders's State of the Category address.
- Registration for the conference and hotels are open as are scholarships for junior officers. <http://symposium.phscof.org/registration>

d) Mentoring: LCDR Jessica Cole; Co-Chair: CDR Jennie Thomas

- We currently have a surplus of mentors with and no recent requests from mentees. If you are looking for a mentor or interested in becoming a mentor please email CDR Thomas (fsu8@cdc.gov) or LCDR Cole (Jessica.Cole@fds.hhs.gov). As a reminder, existing mentoring agreements expire annually and should be renewed. You can find the renewal form on the mentoring page <http://usphs-scientist.org/subcommittees/mentoring/> of the SciPAC

website. Also on the website are the Mentoring Guidebook, a reference guide, and application forms.

- The call for the 2nd Mentor of the Year award went out from the Awards committee. We encourage all mentees to consider nominating their mentor for this award. The application information was sent on the list serve last week.
- In January the mentoring subcommittee finalized and distributed a 5 year career planning document to all mentors. This document is intended to help initiate a discussion between mentors and mentees regarding the mentees long term plans and will be incorporated into the Mentoring Guidebook. This topic was chosen after surveying the SciPAC mentees last summer on what topics they were interested in getting more guidance on from their mentor.
- The promotion panel invitations were sent to all recently promoted O-5 officers and we've had an almost 75% positive response rate. Several teleconferences with 4-5 officers each will be held over the next two months to allow us to collect information from officers with recent promotion success. The final results will be collected and summarized with no identifying information and shared with the PAC. The information will be used to help provide current guidance and recommendations in light of the changed promotion outcomes. Many of our mentors experienced a different promotion process than the current environment. A similar process is planned for O-6 officers once the O-5 panels are complete. LCDR Lana Rossiter is leading this effort.
- Efforts are on-going to organize the mentoring event at Category Day. The planned format is small group discussions with a designated mentor lead for each topic. There will be ~15 minutes for each topic with the ability to attend up to 3 different small group discussions during the event. Any SciPAC officers with a suggestion for topics to discuss can email them to CDR Thomas and LCDR Cole. A formal request for suggestions will go out through the list serve soon.

e) Policy Review: CDR Dominic Frasca; Co-Chair: CDR Adrienne Goodrich-Doctor

- The draft EHOPAC policy addresses standards/policies relevant to the use of social media, to ensure that EHOPAC procedures are consistent with the 2015 HHS Social Media Policies Checklist
- Recommend adding in all social media policies of agencies under PHS (SAMHSA, FDA, NIH, CDC all have policies, as does DOD)
- Documents adherence to the HHS Social Media Policies Checklist Use of Social Media, including personal use, official posting, and creating and managing official social media profiles
- Governs official use of social media by their PAC, and any subgroups within the PAC.
- Covers web and mobile applications, blogging, video sharing sites and social networking sites
- Refers to their draft EHOPAC Social Media SOP document (separate document) and other PAC SOPs. SCIPAC would need to draft corresponding SOPs if it wishes to implement a similar policy.
- EHOPAC created "Communications Working Group" to oversee their official social media policy, procedures usage.
- Need to maintain information security, records retention/ storage protocols, and Section 508 compliance.

f) Recruitment, Retention & Readiness (RRR): LCDR Anne Purfield; Co-Chair: LCDR Anne Marie France

- Update:

- Total Corps Officers: 6,575 per DCCPR statistics available online
 - Number of Scientist Officers: 331 (5.0%) (net loss of 4 Scientist officers since last month)
 - Readiness
 - CDR Dominic Frasca is our lead for readiness status. We are in a holding pattern at the moment while Direct Access comes online and MAB gets caught up with submissions. We have received no updates since mid-December.
 - Retention
 - We are working with DCCPR to obtain data on separations and retirements. We have received some descriptive data, but we are trying to clarify the date range. CDR Mark Clayton has learned that of the last 39 Scientist officers who have separated, 20 were eligible for retirement and 19 (48%) separated without retirement benefits. Of those who separated, 11 were O3, 7 were O4 and 1 was O5. LT Eric Jamoom is working with DCCPR to help them capture information about officer separation and we have initiated discussions with DCCPR to see what data are available on separations.
 - CDR Anne Marie France is leading a group to establish a standard survey that will be administered to all Scientist officers on an annual basis. Her team is developing survey questions this week and the survey will be finalized, approved and released to Scientist officers in the coming weeks. The survey will address demographics, education, benchmarks, readiness, retention, and more. Our aim is to capture officer-reported data about the contribution of Scientist officers and the strength of our category on a yearly basis. When the survey becomes available, your participation will be important!
 - Healthy Scientists
 - LCDR Matt Walters and the Healthy Scientists group distributed the latest bulletin.
- g) Rules and Membership:** CDR Jennifer Adjemian; Co-Chair: CDR Sara Vagi
- No update to report.
- h) Science:** CDR Jeffrey Goodie; Co-Chair: CAPT Ryan Novak
- Science and Practice Team
 - Next S& P call Tuesday, 15 March 2016, 1200 EST. The speaker will be LCDR Danielle Barradas and she'll talk about capacity building – what it is, why it's important, and ways to build capacity in resource-limited settings using examples from work with American Indian tribes, states, and perhaps foreign ministries of health. The title of the talk is: Capacity Building in Resource-Limited Settings.
Call-in Number: 866-782-0573 Participant Passcode: 2214354
 - If you have ideas for future topics that might be applicable to Scientists, please contact LCDR Timothy Cunningham at tjcunningham@cdc.gov
 - Journal Club Team
 - Please join us for the SciPAC Science Committee's next Journal Club call on Tuesday, 09 February 2016 from 1200-1300 Eastern Time.
 - The February 2016 Journal Club call will address the Tobacco Free Living Priority Area of the National Prevention Strategy. Our Subject Matter Expert will be LCDR Timothy Cunningham from the Centers for Disease Control and Prevention (CDC). LCDR Cunningham is acting team lead for CDC's State Chronic Disease Epidemiology Assignee Program. In this role, he leads a team responsible for building capacity necessary for effective chronic disease epidemiology within state health departments. The article to be discussed is entitled: "Cigarette Smoking, Tooth Loss, and Chronic Obstructive Pulmonary Disease (COPD): Findings From the Behavioral Risk Factor Surveillance System".

- Toll-Free-Number: 866-768-5238
 - Participant Passcode: 76235781
- Please do support your fellow Scientist officers who are presenting the wonderful work they are doing in various areas of public health research.
- NPS team
 - The draft of the National Prevention Strategy commentary for American Journal of Public Health is being edited.
- Biography and Publications Team
 - By 5 February 2016 Send COMPLETED 2014 and 2015 work by emailing any publications, books or book chapters, government reports and presentations (from any venue including conferences, media, meetings, etc.) to scipac.bibliography@gmail.com with “2014-15 bibliography submission” in the subject line.
 - 2010-2013 bibliographies at <http://usphs-scientist.org/bibliography/>
 - Working on making corrections
 - Email: scipac.bibliography@gmail.com with “Bibliography edit requested” in the subject line.
 - Working to enter information for the 2014 bibliography
 - Fewer entries than expected submitted
- i) **Visibility:** CDR Loren Rodgers; Co-Chairs: LCDR Kamil Barbour and LCDR John Pesce
 - Trivia night was a success. LCDR Kamil Barbour led this on 13 January 2016.
 - Newsletter
 - The Newsletter Subcommittee has found a layout editor for the newsletter! We are thrilled, and we welcome LT Jonetta Johnson.
 - We expect to have a newsletter laid out soon. After review by the Visibility Chairs, our PAC Chair (CDR Murphy), and CPO CAPT Sanders, it should be ready to post.
 - Contact ddee@cdc.gov for questions, or if you are interested in helping with the Newsletter.
 - COF Symposium Poster is in development.
 - AMSUS Update from LCDR Erin Nichols
 - For those who are not familiar with AMSUS-- it is the Society for Federal Health Professionals. It primarily serves as forum for networking and continuing education, with its main CE event being its annual meeting held at the end of Nov/ early Dec. The annual meeting has a very interesting program with participation from federal health leadership, including across uniformed services and internationally.
 - Starting this year and for the next four years, the annual meeting will be held in the Washington DC area, so for those in the area, this could be a good opportunity to check it out if travel funds are otherwise an issue.
 - As for Committee updates, leadership of the USPHS AMSUS Planning Committee is working to formalize the committee through an official charter with OSG, and as part of this, they will be putting in place some new organizational structures. They are looking for anyone interested in supporting these projects...if you are interested, please let LCDR Nichols know.
 - Otherwise, they are just beginning the planning year, so I'll keep you updated as plans evolve. If you are interested in attending this year's meeting, please let LCDR Nichols know.
 - If you want to learn more about this group, I encourage you to check out their website at Amsus.org, or feel free to reach out to LCDR Erin Nichols at igd1@cdc.gov.

- j) **Website:** CDR Jacqueline Sram; Co-Chair: LCDR Jason Wilken
- Our Website Editors have made significant progress on transferring our website content to the PHS server. We are more than 50% complete with the migration. Understand that we need to complete the majority of the content transfer before we can have our site go live. All PHS related activities/groups have been given a deadline of 31 March 2016 to stop using fee-for-service websites and migrate their websites to the PHS server.
 - Visitors to our current site: <http://usphs-scientist.org/> - In the last 30 days, our current website had 3,443 visitors and 40,502 visits. We posted the January 2016 meeting minutes.
 - Please feel free to contact CDR Jackie Sram (jacqueline.sram@fda.hhs.gov) and LCDR Jason Wilken (Jason.Wilken@cdph.ca.gov) with questions.

8) Liaison Reports

- COA: CAPT Diana Elson
 - COA Board convened on 27 January 2016
 - The Constitution and Resolutions Committee is conducting outreach to local branches to verify they are active and document current local branch leadership; please be aware that local branches are required to submit quarterly reports to the national COA Local Branch Committee
 - COL Jim Currie continues to focus on meeting with local branches; he is also available for discussion during PAC meetings
 - COA is representing USPHS interests on TRICARE reform; the COA Legislation & Benefits Committee established a workgroup to study TRICARE reform; Judy Rensberger represents COA on The Military Coalition's Health Care Committee
 - COA successfully negotiated discounts on admission to Disney; it is working on negotiating discounts or free admission with other corporate, governmental, and private entities
 - COA has been advocating to the U.S. Senate on behalf of the nomination of Dr. Karen De Salvo to be Assistant Secretary for Health in HHS
- JOAG: LCDR Alice Shumate
 - JOAG is currently accepting nominations for voting members for 2016-2018 terms. Nominations are due by 04 March 2016. Information is available here: https://dcp.psc.gov/osg/JOAG/about_membership.aspx. JOAG Voting Membership is a great leadership opportunity for junior officers, and I encourage anyone who is interested to apply, or to contact me with questions.
 - JOAG now has a Twitter feed, @PHS_JOAG; all officers are welcome to follow the Twitter feed for timely information and events. If you're on Twitter, please join us.
 - Nominations are due February 12th for the JOAG Excellence Award and JOAG Junior Officer of the Year Award. Please consider self-nominating or encouraging excellent junior officers to apply. For more information see <https://dcp.psc.gov/osg/JOAG/awards.aspx>.
 - Our next Journeyman Speaker Series on March 11th will feature CAPT Robert Tosatto and CAPT Patrick Denis presenting about the Medical Reserve Corps. Details and slide set to follow when available.
 - The JOAG online store is open, at <https://dcp.psc.gov/osg/JOAG/merchandise.aspx>. Please check out our selection of coins, coin racks, t-shirts, and other PHS merchandise.
- PSYPAG: LCDR Luz Rivera
 - PsyPAG had its first general meeting of the year on February 3. It operates on a calendar year basis, consistent with HSPAC. PsyPAG originated out of HSPAC. All executive board positions are held by Scientists this year: Chair: CDR Robin Toblin; Chair-Elect: LCDR Seth

Green; Secretary: LCDR Ed Cua

- There has been a shift in committee structure including two new committees: Rules and Procedures (led by the chair-elect) and Communications. The Rules and Procedures big task for the year will be to help all the committees and special interest groups develop the first SOPs. The Communications committee will develop a newsletter, Facebook page, redesign the PsyPAG website and develop a coin, logo, and motto.
- The PAG will be looking at ways to get all psychologists together in one category, possibly a new category, as well as discrimination in accessions and healthcare on the basis of mental health, and specialty pay.

9) Other Business, Questions, Comments

- Minority Officers Liaison Council (MOLC): LCDR Eric Zhou
 - The 2016 Minority Officers Liaison Council (MOLC) held its first meeting on 22 January 2016. MOLC currently is planning for the Annual Awards Ceremony to be held at the 2016 USPHS Scientific Training and Symposium in Oklahoma City, OK, and the Awards Ceremony Planning Subcommittee is seeking volunteers from each CMAGs (Core Minority Advisory Groups*) to support the event. If interested, please contact the CMAG's leadership.
 - *Black Commissioned Officers Advisory Group (BCOAG)
 - *Hispanic Officers Advisory Committee (HOAC)
 - *Asian Pacific American Officers Committee (APAOC)
 - *American Indian/Alaska Native Commissioned Officers Advisory Committee (AIANCOAC)

10) Closing Remarks: CDR Matthew Murphy

- Our next SciPAC call will be Tuesday, 01 March 2016.

NOTE: Next meeting **Tuesday, 01 March 2016 @ 1200–1300 EDT**